



Hospice North Hastings

Bancroft, ON

Working in the hospice residence, reporting to the Director of care, the Personal Support Worker (PSW) plays a key role in the provision of high-quality, client-centered, culturally sensitive care at the residential hospice and within the community. The PSW will work within an inter-disciplinary team, and PSW's will practice under nursing delegations.

Primary duties include, but are not limited to:

- Contributing to the monitoring, and evaluation of resident care plans
- Providing personal support to patients
- Providing emotional support to patients and their families
- Maintaining accurate clinical records, documenting in accordance with the employer's policies and procedures.
- Demonstrates knowledge of the stages of dying, recognizes signs of active dying and communicates with the designated provider(s) regarding the person's changing needs
- Observes changes in the person's level of pain and distress, and provides comfort
- Liaising with nursing staff to support the patient and their family
- Identifying, documenting, and reporting unusual incidents/occurrences
- Provide psycho-social support to clients and caregivers
- Manage client files and case notes, and ensure information is up-to-date, and process the necessary documentation in the management of each case (database, metrics)
- Must be willing to travel within North Hastings Community when required

Schedule includes:

- On-call basis, with scheduled shifts based on patient case load

27 Bridge Street East, PO Box 875
Bancroft, ON K0L 1C0

(P) 613-332-8014 (F)613-332-8017
(E) info@hospicenorthhastings.com



Salary:

- TBD based on experience

Certification:

- Personal Support Worker (PSW) and/or Health Care Aide (HCA) Certificate
- Experience working within the palliative care setting an asset
- First Aid & CPR
- Home & Community Care Support- Fundamentals of Palliative Care (or willing to obtain within 6 months of hire date)
- Willing to do continuing education, ongoing throughout employment

COVID-19 considerations:

- Must have proof of being fully vaccinated against COVID-19
- Covid precautions include PPE, screening, limited visitation at the hospice, rapid swabs and infection prevention and control measures.

Please forward your resume and cover letter to Brooke at brooke@hospicenorthhastings.com with “Hospice North Hastings PSW” in the subject line no later than December 13th, 2021 at 4:00pm.

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