



Hospice North Hastings

Bancroft, ON

Working in the hospice residence, reporting to the Director of care, the Registered Practical Nurse (RPN) plays a key role in the provision of high-quality, client-centered, culturally sensitive care at the residential hospice and within the community. The RPN will work within an inter-disciplinary team, and PSW's will practice under their delegations.

Primary duties include, but are not limited to:

- Contributing to the monitoring, and evaluation of resident care plans
- Administering medications and treatments and evaluating effectiveness and reporting accordingly
- Maintaining accurate clinical records, documented in accordance with CNO Standards as outlined according to protocols, within scope of practice and in accordance with the employer's policies and procedures.
- Demonstrates knowledge of the stages of dying, recognizes signs of active dying and communicates with the designated provider(s) regarding the person's changing needs
- Observes changes in the person's level of pain and distress, and provides comfort
- Liaising with physician's/nurse practitioners to support the resident & family
- Identifying, documenting, and reporting unusual incidents/occurrences
- Provide psycho-social support to clients and caregivers
- Manage client files and case notes, and ensure information is up-to-date, and process the necessary documentation in the management of each case (database, metrics)
- Must be willing to travel within North Hastings Community when required

27 Bridge Street East, PO Box 875
Bancroft, ON K0L 1C0

(P) 613-332-8014 (F)613-332-8017
(E) info@hospicenorthhastings.com



Schedule includes:

- Monday-Friday
- 10am-4pm (when no patient in the house) 4pm-10pm (when there is a patient in the house)
- Scheduled on-call rotation of evenings and weekends

Job Type:

- Part-time (6hr shift rotations)

Salary:

- \$24.00 (+ 4% Vacation Pay)

Certification:

- RPN with good standing with the CNO (College of Nurses of Ontario)
- Experience working within the palliative care setting an asset
- First Aid & CPR
- Home & Community Care Support- Fundamentals of Palliative Care (or willing to obtain within 6 months of hire date)
- Willing to do continuing education, ongoing throughout employment

COVID-19 considerations:

- Must have proof of being fully vaccinated against COVID-19
- Covid precautions include PPE, screening, limited visitation at the hospice house, rapid swabs and infection prevention and control measures.

Please forward your resume and cover letter to

brooke@hospicenorthhastings.com no later than December 23rd, 2021, at 4:00pm.

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